

# Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate:</b> City Development	<b>Service area:</b> Highways & Transportation
<b>Lead person:</b> Rosie Revell	<b>Contact number:</b> 0113 37 84 157

## 1. Title: Funding for Operation SPARC

Is this a:

Strategy / Policy
  Service / Function
  Other

If other, please specify

## 2. Please provide a brief description of what you are screening

In 2019, casualties in Leeds fell to their lowest ever level. This is a result of a combined package of programmes including the 3 e's – education, engineering and enforcement as well as campaigns to effect behaviour change and good partnership working between key stakeholders including the West Yorkshire Police and Fire & Rescue. However, the positive casualty figures mask the fact that the number of KSIs Equality, Diversity, Cohesion and Integration Screening X in Leeds is now 7% above the 2014-18 average and 24% above the 2027 transport strategy trajectory. In 2020 approval was granted to spend £66k on Operation SPARC (Supporting Police Action to Reduce Road Casualties). Since the start of operation SPARC, 4631 drivers have been dealt with (4345 by roads policing officers and 286 by the off-road bike team):

	Total	RPU	ORBT
<b>Individual Drivers Dealt With</b>	<b>4631</b>	<b>4345</b>	<b>286</b>
Speeding Tickets Issued	777	764	13
Seatbelt Tickets Issued	1220	1206	14
Mobile Phone Tickets Issued	195	195	0
Advice Given to Drivers (No Formal Action)	733	680	53
Vehicles Seized	376	317	59
VDRS/No MOT/Dangerous Parts/Dangerous Loading	595	594	1
Dangerous Driving/Driving without Due Care/S59 Warnings	188	148	40
Other (Arrests, Other types of TOR, Stop Checks, Pursuits)	559	452	107

It is considered appropriate to continue to fund this additional police enforcement operation at this time to support the progress being made by the Leeds Safer Roads Partnership.

It is therefore proposed that £70,000 is used to fund additional police enforcement at a level of approximately two deployments per week targeted (either extended tours or additional shifts) in areas identified through data analysis, including casualty data, insurance data and reports of anti-social vehicle.

Deployments will focus on offences of speed, drink / drug driving, mobile phone use, careless driving and driving without a seatbelt. These five offences are often collectively referred to as the fatal five and are the offences most likely to result in high severity collisions. There will also be an uplift in community-based interventions and activities undertaken by the Neighbourhood Policing Teams (NPTs) in order to combat anti-social driving.

The Chief Officer (Highways & Transportation) has been requested to approve the extension of this operation for the financial year 2023/24 and grant authority to spend £70,000 to support Operation SPARC.

### **3. Relevance to equality, diversity, cohesion and integration**

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The Operation offers opportunities to make significant improvements to road safety by tackling lawless and dangerous driving. The additional police deployments will be targeted using different datasets (outlined above). A priority list for NPT activities (which will tackle anti-social driving) will be drawn up collaboratively by the council and the police through the Leeds Safer Roads Partnership. Areas and themes for focus will be based on ward level casualty data and knowledge of local road safety / anti-social driving issues gleaned from reports from the general public or attendance at Community Committees and Police and Community Together (PACT) meetings. The project contributes to several corporate policies and targets aiming to improve equality and diversity, by aiming to improve safety on the roads and support improved health and wellbeing by promoting active travel modes.

- **Key findings**

(**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The project will have positive impacts for communities blighted by unsafe, nuisance and anti-social driving. Lawless, dangerous and anti-social driving is a key barrier to active travel. Addressing this type of driver behaviour will bring positive benefits for those wanting to use more active modes.

- **Actions**

(**think about** how you will promote positive impact and remove/ reduce negative impact)

A communications plan will be drawn up to support this project. Publicity, promotion, communication and engagement will be a key. It will be important for the public to see positive stories about how lawless and dangerous driving is being tackled in Leeds and to know how the additional work undertaken is evidence led and targeted. Anti-social driving needs to be seen as culturally and socially unacceptable and something that is not tolerated on the roads in Leeds. This project aims to contribute towards this ambition. Ward members will be included in the communications plan and play a key role in disseminating messages.

**5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.**

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Gillian Macleod	Transport Development Services Manager	23/03/23
<b>Date screening completed</b>		16/03/23

## 7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent: 30/03/23
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: